

Faculty of International Economics and Administration
Department: Administration and Management
Professional area: Administration and Management
Major: Public Administration and Management – European Administration
Educational-and-qualification Degree: Master

COURSE DESCRIPTION

1. Course unit title: *Change Management*
2. Course unit code: ADM3139
3. Type of course unit: elective
4. Level of course unit: Master
- 5 Year of study: first
6. Semester: second
7. Number of ECTS credits allocated: 3
8. Name of lecturer: Assoc. Prof. Temenuzhka Karolova, PhD
9. Learning outcomes of the course unit: as a result of the course postgraduates will acquire knowledge and skills of the factors that cause and impose changes in organizations; be able to manage changes in order to ensure organizational success in the future. They must ensure themselves that individuals and teams are involved and follow them, while ensuring the proper functioning of the company.
10. Mode of delivery: face-to-face
11. Prerequisites and co-requisites: Students are required to have knowledge and handle the basic conceptual apparatus of the Bachelor's degree courses in public administration.
12. Course contents: The course identifies the main problems for organizations in change management. Deals with the following main topics: Need for change in organizations; Factors causing and necessitating change in organizations, management of change processes in organizations, strategic organizational change, issues arising in the course of change: Increasing the effectiveness of the changes, the role of human resources management of change.
13. Recommended or required reading:
 - 1) Бланчард, К., Д. Брит, Д. Кьокстра, П. Зигарми. Кой уби промяната?, Класика и стил, 2010.
 - 2) Владимирова, К., К. Габровски, Н. Стефанов. Стратегическо управление и стратегическо планиране, УНСС, 2007.
 - 3) Гардатто, Фр., М. Мирчев, Г. Шереметов. Стратегическо управление. УНСС, 1999.
 - 4) Кови, Стивън, Б. Уитман, Б. Ингланд, “Предвидими резултати в непредвидими времена”, Кибеа, 2010.
 - 5) Управление на промяната и прехода, Класика и стил, 2005.
 - 6) Христов, Ст., Стратегически мениджмънт, УНСС, 2009.
14. Planned learning activities and teaching methods: a course of lectures
15. Assessment methods and criteria: written, oral and practical exam
16. Language of instruction: Bulgarian
17. Work placement(s): none