

Faculty of International Economics and Administration
Department: Administration and Management
Professional area: Administration and Management
Major: Public Administration and Management – European Administration
Educational-and-qualification Degree: Master

COURSE DESCRIPTION

1. Course unit title: Leadership under Crisis Circumstances
2. Course unit code: MAN 1039
3. Type of course unit: elective
4. Level of course unit: Master
5. Year of study: first
6. Semester: second
7. Number of ECTS credits allocated: 3
8. Name of lecturer: Assoc. Prof. Miglena Temelkova, PhD;
9. Learning outcomes of the course unit: as a result of the course postgraduates will acquire skills and knowledge of management in the context of the modern organization, where responsibilities are linked to corporate goals and values; leadership skills for managing people and knowledge of organizational management; to realize their potential and develop their managerial skills and abilities in accordance with the dynamic changes in organizational and corporate change in the new conditions; skills to effectively manage their teams and methods to resolve potential conflicts and crisis situations.
10. Mode of delivery – face-to-face
11. Prerequisites and co-requisites: Knowledge and skills in the field of Economics and Management
12. Course contents: Identification of the key skills, required by leaders; Creation of results-oriented teams; Key motivation models in managerial practice; Factors affecting the motivation of employees. Indicators for identifying motivation, Basic techniques and management approaches for more purposeful and effective motivation; Motivation through leadership.
13. Recommended or required reading:
 - Клиъри, Т. Уроци по лидерство от китайската класика. Фокус, 2009.
 - Петков, Г. Стратегическо ръководство и лидерство. Софттрейд, 2010.
 - Трейси, Б. Ефективното лидерство. Скорпио, 2011.
 - A v o l i o, B. Examining the Full Range of Leadership: Looking back to transform forward. In D. Day, St. Zaccaro, S. Halpin. Leader development for Transforming Organizations Lawrence Erlbaum Associates Inc . , 2004.
 - D i l l s , R . Visionary Leadership Skills . Meta Publications , CA , 2002.
14. Planned learning activities and teaching methods: lectures, seminars, independent work
15. Assessment methods and criteria: The final grade is formed by: continuous assessment -0.5; exam - 0.5. Students are informed about their current results of their individual and group tasks during lectures, seminars and contact hours. The current results are available in the teacher's profile in eSchool. The overall grade is reported during the exam. It is also available on the site of VFU in the section "Student Status" (<https://student.vfu.bg:8443/index.jsp>). Students can also e-mail the lecturer iparashkevova@gmail.com or call on the office or mobile phone numbers known through email and the university site content.
16. Language of instruction: Bulgarian
17. Work placement: none