

Faculty: Faculty of Law
Department: Psychology
Professional area: Psychology
Major: Psychology
Educational-and-qualification Degree: Master

COURSE DESCRIPTION

1. Course unit title: Organizational Psychology
2. Course unit code: PSY 3014
3. Type of course unit: compulsory
4. Level of course unit: Master
5. Year of study: first
6. Semester: second
7. Number of ECTS credits allocated: 4,5
8. Name of lecturer: Prof. Valeri Stoyanov, Ph.D.
9. Learning outcomes of the course unit: Students to acquire knowledge of the peculiarities of people's experience and their relations in organizational environment; to acquire basic skills for diagnosing organizational behaviours of individuals and groups and their respective counselling.
10. Mode of delivery: face-to-face
11. Prerequisites and co-requisites: Students are required to have taken the following courses: 'History of Psychology', 'Cognitive Psychology', 'Personality Psychology', 'Social Psychology', 'Experimental Psychology' and 'Psychological Measurements'.
12. Course contents: During the course the following material is studied: psychological problems concerning how an individual functions in an organization, organizational socialization, motivation, problems of socializing and communication in an organization, organizational development and employees' opposition, stress at work, leadership and management, decision-making, coping with conflicts in organizational environment, development of groups and team work, organizational counselling.
13. Recommended and/or required reading:

И л и е в а, С. (2006). Организационно развитие. София, УИ.

И л и е в а, С. (2006). Организационна култура. Същност, функции и промяна. София, УИ.

И л и е в а, С. (2009) Ценности и трудова мотивация. София, Унив. изд. „Св. Кл. Охридски”.

Р а д о с л а в о в а, М. (2008) Психично въздействие на ръководителя върху сътрудниците в организацията. София, Парадигма.

Р и г и о, Р. (2006). Въведение в индустриалната/организационната психология. С., Дилок,

С т о я н о в, В. (2006). Организационна психология. www. E-litera.com, ISBN-10: 954-339-022-3, ISBN-13: 978-954-339-022-9 (Електронно учебно пособие с тестове и допълнителни ресурси за самоподготовка).

С т о я н о в, В. (2008). Човекът в организацията. Психологичен анализ. Варна, Псидо.

С т о я н о в, В. (2011). Психичен стрес в организацията. Системен модел за изследване. Варна, ВСУ” Ч. Храбър”.

А а m o d t, М. (2009). Industrial/Organizational Psychology: An Applied Approach. Wadsworth Publishing.

W e i n e r, I. (Ed. In Chief) (2003) Handbook of Psychology, V.12, Industrial and Organizational psychology. Weiner, I & Sons, Inc, N. Jersey.

14. Planned learning activities and teaching methods: lectures, seminars, self-study, writing and defence of a course project assignment.

15. Assessment methods and criteria: Training in the course is finalized by an exam in the form of a test to evaluate student's knowledge of basic terms and paradigms in organizational psychology, and a defence of research work on a topic previously discussed with the lecturers. The test is in the form of multiple choice and contains 35 questions. The course project assignment assessment is based on the report of the study form (weight 0.5) and oral defence (weight 0.5). The final grade is a sum of two components – the course assignment defence has relative weight 0.7, the test – 0.3.

16. Language of instruction: Bulgarian, English.

17. Work placement: none